

Dedicated Team Model

Long-term engineering teams, not a body shop

What is a dedicated team?

A dedicated team is a group of Axesscom engineers who work exclusively on your products, use your tools, attend your ceremonies and report to your engineering leadership, while being employed and supported by Axesscom in the Philippines.

There is no bench model. Your engineers are not shared with other clients. Teams stay for years and grow with your product.

How it works

1. Discovery, we understand your stack, culture and roadmap
2. Team design, roles, seniority mix and skills matched to your needs
3. Recruiting & matching, engineers selected for fit and technical depth
4. Onboarding, 2–4 weeks integration into your toolchain and processes
5. Continuous delivery, sprint-based work with German-led oversight

Timeline

Typical time from signed agreement to running team: 4–6 weeks

Includes recruiting, technical matching and onboarding

Pilot sprint optional before long-term commitment

Pricing model

Monthly rate per engineer, transparent, no hidden fees

No bench charges when engineers are between project phases on your account

Scale up or down with agreed notice periods

Contact us for a tailored proposal based on team size and seniority mix

Why not classic outsourcing?

Engineers stay, average relationships measured in years

German quality standards: code review, testing, documentation

Daily overlap with European business hours from Clark Freeport Zone

Direct access to German leadership for escalation and strategy

Contact

Ready to build your dedicated team?

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